

ABSTRACT

Co-operatives — Kerala state Co-operative Bank -Senior Officials getting lesser pay than the Juniors of the establishment on promotion -pay fixation anomaly - protection to seniors -orders issued.

CO-OPERATION (B) DEPARTMENT

G.O.MS.No.67/91/Co-op.

Dated, Trivandrum, 7-11-1991

- Read :
1. G. O. (P) 279/91/106Fin. dated 25-3-1991.
 2. Letter No- EM (1) 9336/91 dated 25-7-1991 of the Registrar of co-operative Societies.
 3. Letter No. ADM. III/472/Fix/309/91-92 dated 2-9-1991 of the Managing Director Kerala State Co-operative Bank.

O R D E R

Government having examined the proposal of the Registrar of Co-operative Societies and the Managing Director, Kerala State Co-Operative Bank in their references read as second and third paper above respectively, are pleased to sanction to extend the benefit enjoyed by the Government employees as per the G.O. read as first paper above to the employee of the Kerala State Co-operative Bank so as to protect their drop in the pay by the application of the Rules 28 (A) Ruling 1 (d) under part I of K. S. R. by following the guidelines below scrupulously.

When an employee is promoted to a higher post scale before the date of effect of the Pay Revision Order draws less pay in the revised scale than his juniors who is promoted to the higher, post on or after the date of effect of the Pay Revision, the pay of that employee shall be stepped up to an amount equal to the pay of his juniors fixed in the higher post with effect from the date on which the junior employee is promoted, subject to the following conditions:

- (i) Both the senior and junior Government employee should belong to the same cadre before promotion and the post to which they have been promoted should be identical and in the same cadre.
- (ii) The 'existing scale' and 'revised scale' of the lower and higher posts in which they are entitled to draw pay are identical.

- (iii) The junior Govt. employee was not drawing higher pay in the 'existing scales' than the senior in the lower post.
- (iv) The anomaly is the direct result of the application of the rules regulating the pay fixation on such promotion in the revised scale.

By order of the Governor,
K. K. Vasudevan Achari,
Under Secretary to Govt.

To

The Registrar of Co-operative Societies, Trivandrum.
The Managing Director, Kerala State Co-operative Bank, Cobank Towers, Palayam, Trivandrum-33
The Concurrent Auditor, Kerala State Co-operative Bank, Cobank Towers, Palayam, Trivandrum
The Private Secretary to the Minister (Co-op. & Ports).
All Sections and Officers of the Co-operation Dept.
The Editor, Sahakarana Veedhi, Office of the Registrar of Co-operative Societies, Trivandrum.
The Director of Public Relations for publicity.
The C. A. to Secretary (Co-operation).
The P. S. to Chief Minister.
The stock file.

Forwarded by order,

SECTION OFFICER.