

**ആശ്രിത നിയമനം**  
**KERALA GEZETTE NO.48 DATED 6TH DECEMBER 1988**  
Government of Kerala Co-operation (B) Department

Notification

G.O.(MS) No.43/88/Co-op. Dated, Trivandrum, 13th October 1988

S.R.O.No.1613/88-in exercise of the powers conferred by Section 109 of the Kerala Co-operative Societies Act 1969 (21 of 1969), the Government of Kerala hereby make the following rules further to amend the Kerala Co-operative Societies Rules, 1969 the same having been previously published under Notification No.1425/BI/86/Co-op. dated the 21st February, 1987 in Part of the Kerala Gazette No.17 dated the 28th April 1987 as required by sub-section (1) of the said section namely

Rules

1. Sort title and commencement (i) These rules may be called the Kerala Co-operative Societies (Amendment) Rules 1988.  
(iii) They shall come into force of once.
2. Amendment of the Rules, in the Kerala Co-operative Societies Rules 1969, after rule 186 the following rule shall be inserted namely.  
188A Employment assistance to dependants of employees dying in harness. It shall be complent for the committed of a society to appoint a person who is dependant to an employee who dies while in service subject to the following conditions namely:-
  - (a) the deceased employee shall heave be put in a minimum service of two years in the society.
  - (b) The employment assistance shall be given only to one dependant ofthe deceased employee and the appointment offered and once accepted shall under no circumstances be allowed to be chagent.
  - (c) The application for appointment under this scheme shall be made by the dependant with in one year from the date of death of the employee. Where the dependant happens to the minor the application shall be submitted within aperiod of three years from the date this/har attaining the age of majority.
  - (d) The appointment, under this scheme shall be extended only to a post in the lowest for that particular category in respect of which the normal method of appointment involves direct recruitment.
  - (e) The appointment shall be consistent with the qualifications prescribed in the rule.
  - (f) Subject to the age of superannuation the qualification prescribed in the rules;
  - (g) Subject to the age of superannuation the upper age limit shall not apply in the case of window widower and in the case of outer depedants age limit prescribed in the rules shall strictly be followed.(h) If the applicant is the widow/widower of the deceased employee, he/she shall not have remarrier on the date of application.
  - (i) The Board Dirctors of the Society concerned shall adopt a resolution to give appointment to the decased employee.

- (j) Appointment shall be made only with the prior concurrence of the Register of Co-operative Societies .

**Explanation:-** For the purpose of this rule dependant means any member of the family at a decease employee of a society who as no in dependant means of livelihood and who has dependant on the earnings of the deceased employee at the time of his/her death, for his/her maintenanc and family means and include the following relatives of the deceased employee in the order of priority as indicated below:

- (i) Widow/widower
  - (ii) Son
  - (iii) Daughter
  - (iv) Brother
  - (v) Sister
  - (vi) Father
  - (vii) Mother
  - (viii) Nephew/Nice
- (1) Where the widow/widower is not in a position to avail of the benefit and where the children of the decease employee are minor employment assistance will be given to any of the other dependents only with the consent of the widow/widower and where the guardian of the minor children.
- (2) Sons and daughters shall not include adopted sons and adopted daughters.
- (3) Brothers and sisters shall not include step brothers and step sisters half brothers/ half sisters.
- (4) An unemployed married son or an unemployed married daughter of the deceased employee whose spouse is also employed may also be considered for the assistance provided the either dependants of the occased employee are being looked after by him/her.

By Order of the Governor

**K.Uppliappan**

Secretary to Government

Explanatory Note:

(This does not form part of the Notification but is intended indicate its general purpert).

At present there is no provision in the Kerala Co-operative Soceties Rules 1969 to give employment assistance to dependants of employees of Co-operative Societies dying in hamess. The amendment is intended to enable the Co-operative Societies to give employment assistance to dependants of employees of Co-operative Societies dying in harnes.

**GOVERNMENT OF KERALA**

Co-operative (B) Department Notification

G.O.Ms.No.53/90/Co-op. Thiruvananthapuram, 6th Sept.1990

S.R.O.No.1340/90-in exercise of the powers conferred by Section 109 of the Kerala Co-operative Societies Act, 1969 (21 of 1969), the Government of Kerala hereby make the following rules further to amend the Kerala Co-operative societies Rules, 1969, the same having been previously published under Notification No.9076/b1)89/Co.op. dated the 19th January. 1990 in Kerala Gazette Extraordinary No.59 dated the 23rd January 1990 as required by sub-section (!) of the said section, namely- Rules :-

1. Short title and commencement (1) These rules may be called the Kerala Co-operative Societies Rules, 1969, after Note 92) Under Sub Rule (1) of Rule, 186, the following Note shall be instead, namely:

(3) The dependents of employees dying in harness seeking employment assistance under rule 188 A and who are likely to be considered for appointment to posts other than those requiring technical qualifications shall be given relaxation from possessing the Co-operative Training Qualifications mentioned in rule 186 for a period of three years from the date of appointment, appointments made in relaxation of Co-operative training qualification will be purely provisional until they acquire the said qualification within the prescribed period for which relaxation is given.

By Order of the Governor

**K.Uppliappan**

Secretary to Government

Explanation by Note

(This does not form part of the notification but is intended to indicate its general purport)

As per rule 186 A of the Kerala Co-operative Societies Rule, 1969 dependants of employees dying in harness are eligible for employment assistance which shall be consistent with the qualification prescribed is true. Many of the applicants seeking employment assistance as per the said Rules do not possess Co-operative Training qualification and they could not therefore be offered appointment common surate with the general qualification possessed by them.

The exemption to individual societies under rule 181 from the provision of rule 186 prescribing the minimum qualification for the purpose of granting appointment to the dependents of employees dying in harness in each and every case, thus, becomes necessary and that causes mu delay. The above amendment to is Rule of the Kerala Co-operative Societies Rules, 1969, is therefore, intended to enable the appointment of dependents of employees dying in harness based on their general academic qualifications.

**FORM - A**

Application for employment assistance under Rule 188-A,  
Kerala Co-operative Societies Rules

(Vide circular No.26/89 dated 2.5.1989 of Registrar of Co-operative Societies)

- A. Details of the dependants applicant
1. Name in full (in Block Letters) :
  2. House Address :
  3. Date of Birth (in figures and words) :  
(enclose attested copy of proof of Date of Birth) :
  4. Qualification :  
(Enclose attest copy of certificates)
  5. Relationship with the deceased employee :
  6. Name of Co-operative Society and the :  
post to which appointment is applief for.
- B. Details of the deceased employee :
1. Name in full :
  2. House address at the time of death :
  3. Date of Birth :
  4. Name of Co-operative Society in which  
employed at the time of deat and the post  
held.
  5. Date of first joining duty in the society :  
mentioned in Col. and the post in which  
joined.
  6. Total service in the Society as on the death. :
- C Details of dependents of the deceased  
employee :
- | Relationship  | Name | Date of Birth | Occupation |
|---------------|------|---------------|------------|
| Widow/Widower |      |               |            |
| Son           |      |               |            |
| Daughter      |      |               |            |
| Brother       |      |               |            |
| Sister        |      |               |            |
| Father        |      |               |            |
| Mother        |      |               |            |
| Nephew/Nice   |      |               |            |

D. Other details in respect of the applicant.

1. Whether the applicant has ever been :  
convicted in a criminal case in so give  
full details.
2. Whether any criminal case is pending :  
against the application.
3. Whether 2 conduct Certificate have :  
enclosed. (Conduct certificates issued  
by an MP/MLA/panchayat Presiden,  
Municipal Chairman, Corporation Mayor  
Gazetted office may be accepted.
4. Whether the undertaking from the :  
dependants, who have higher priority  
for the employment assistance has been  
enclosed, (giving consent to give the  
appointment to the applicant. :
5. Whether medical Fitness Certificate :  
has enclosed.

I, ..... do hereby declare that the particulars given above  
appointment to the best of my knowledge and belief. I also agree to the appointment secured  
by me under the scheme being terminated without notice in the event of any misrepresentation  
of suppression of material facts of my part being detected subsequently.

Place :

Date :

OA/12.5.1989.

Signature of applicant

**Form - B**

(Vide Circular 26/89)  
dated 2.5.1989 of Registrar of Co-operative Societies).

.....  
We the undersigned are the dependent of late ..... Sri.

.....  
(Name and address) who died while in service of the .....

.....  
(Name and address of the society). We hereby agree to forfeit our claims for  
employment assistance (under the Rules for giving employment assistance to the  
dependants of Co-operative employees who die while in service) in favour of Sri./  
Smt. ....

.....  
(Name and address), who is the .....  
(give relationship) of the deceased employee, we also hereby give our unconditional  
consent to give the appointment under the Rules to  
..... mentioned above

Name and address	Relationship with the deceased	Signature
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Sri.....  
..... mentioned above

Name and address	Relationship with the deceased	Signature
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- 1.
- 2.

Sig. in my presence

Witness: (1)  
(2)

(N.B. - Witness should be gazetted officers of the state Government)

**Form - C**

Rule

The application dated ..... admitted by (Name and address .....  
..... who is the ( ) ..... of late Shri.  
.....  
..... (Designation) in this society has been assured in the  
(.....) of Rule 188-A Kerala Co-operative societies Rules.  
He has passed ..... and is qualified for the post of  
..... in the Society is eligible for the appointment as  
per the Rules. There is a vacancy of ..... in the society for giving the  
appointment to the applicant. It is therefore reserved that Sri./.....  
may be appointed as a ..... in the society under  
the scheme for giving employment assistance to deployment. Further reserved to certify that  
the following persons are the only dependants of the deceased employees all coolie for  
employment assistance as as f/per rule 188 A of the K.C.S.Rule 1969.

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Sl. No.	Name of dependent	Relationship with the deceased employee	Date of Birth	Occupation
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Also resolved to request Registrar of co-operative societies/Joint Registrar of co-operative societies for assurance as prescribed in the rules.